

**MINUTES OF THE REGULAR MEETING OF WEST CENTRAL CUSD #235  
BOARD OF EDUCATION HELD IN THE ELEMENTARY CAFETERIA ON  
MAY 19, 2021**

The meeting was called to order by President Schaley at 6:03 p.m. in the Elementary Cafeteria. The following board members answered roll call: Arnold, absent; Bigger, aye, Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye. President Schaley declared a quorum present. Also present were Superintendent Markey, K. Lafary, J. Peters, J. Kirby, S. Tucker, A. Frieden, W. Alexander, M. Stewart, WCES SIP Team, WCMS SIP Team, WCHS SIP Team, Diane Robertson, Ashley Huss, Jessica & Kyle Klees, N. Clark, and several staff and community members via Zoom.

CALL TO ORDER

President Schaley then led the audience in the Pledge of Allegiance.

PLEDGE

**GOOD NEWS ITEMS**

Under good news items the following items were highlighted:

- Congratulations to Hannah Manes and Mason Schaley for being selected for the Illinois Principals Association (IPA) Student Recognition Program.
- Congratulations to Kailee McGraw and Braden Tee for being selected for the Illinois Principals Association (IPA) Student Recognition Program.
- With the assistance of the kindergarten teachers, WCE collected \$662.23 to donate to the Henderson County Library to be used to purchase materials for the Children's Department.
- WCE congratulates Stella Billingsley, Jacob Chockley, Lexi Covert, Claire Day, Gabby Deverell, Kyle Meyer, Hailey Thompson, and Ella Todd as they have been named winners in the Volunteer Services at OSF Family Medical Center Nutrition Poster Contest.
- We appreciate the Stronghurst Lion's Club and the Henderson County Soil and Conservation group for partnering to provide trees to our 4<sup>th</sup> grade students in recognition of Arbor Day.
- Five individuals represented our FFA Chapter in the IL FFA State Livestock CDE. They placed 3<sup>rd</sup> in the State of IL out of 59 teams. They received a Superior Rating. Max Carnes was 8<sup>th</sup> place individual. Team members were Spencer Jack, Max Carnes, Dexter Ricketts, Jacob Ford and Dayne Gittings.
- This year the IL FFA had an ALTERNATE CDE in this area. We had 15 FFA members complete in this CDE recently. They placed 2<sup>nd</sup> as a team. Zach Smith placed 1<sup>st</sup> overall as an individual, and Landon Winters placed 5<sup>th</sup> as an individual overall. Samantha Meyer's score counted for the team as well. Participants in this event were Noah Lenahan, Hunter Shrader, Blake Cole, Emma Eastin, Abby Eastin, Daniel Reyes, Samantha Meyer, Alexia Kane, Breanna Mahan, Zach Smith, Landon Winters, Ian Dunlap, Connor Gibb, Carly Tate, and Cassandra White. Great job by all of these participants.
- Congratulations, thank you, and best wishes to Shaila Ayer, Nancy Chandler, Brenda Peters, Lisa Ravenscraft, and Renee Russell on their retirement! Thank you and best wishes to Cathie Smith as well.

GOOD NEWS ITEMS

- Congratulations to Halee Porter and Grant Sibley for being selected for the Illinois Principals Association (IPA) Student Recognition Program.
- WCE received a \$2000 donation from the Mary Jane Cavins Trust to purchase new and updated technology items. We appreciate their support!
- Max Carnes and Liam Reid were name to the 1<sup>st</sup> Team All State in 8 Man Football.
- The middle school band and choir put together a program at the last minute and it was done very well.
- The WCHS graduation went very well. Thank you to all that helped put the graduation together.

#### APPROVE AGENDA

Motion by Clark, seconded by Bigger to approve the agenda as presented. Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye. Motion carried.

APPROVE  
AGENDA

#### RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

Ashley Huss and Jessica Klees address the Board regarding late start Mondays.

RECOGNITION  
OF AUDIENCE

#### CONSENT AGENDA

Motion by Clark, seconded by Bigger to approve the consent agenda including the following items:

CONSENT  
AGENDA

- The minutes of the regular meeting of April 21, 2021;
- The minutes of the closed session of April 21, 2021;
- The minutes of the special meeting of April 28, 2021;
- The minutes of the Board Reorganization Meeting of April 28, 2021;
- The minutes of the closed session of April 28, 2021;
- The payment of all bills;
- The April 2021 activity account summaries for West Central Elementary School, West Central Middle School, West Central High School;
- The Treasurer's Report for April 2021;
- The 2021-2022 student fees;
- Award the 2021-2022 dairy products bid to Anderson Erickson Dairy Company;
- The Board renew the membership in the Illinois Association of School Boards at a cost of \$4,182;
- Approve the request to offer the Behind the Wheel Summer Driver Ed program at a cost not to exceed \$2,500 as presented.

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent. Motion carried.

#### DISCUSSION ITEMS

The Board heard a presentation from Ms. Diane Robertson, the consultant from School Connect Exec, the firm who is working with the Board on the search for a new district superintendent. Ms. Robertson provided the Board with the candidate profile that she had developed as a result of the input she had received from stakeholders who participated in focus groups and the on-line survey.

SUPT PROFILE  
REPORT

The Board heard electronic and oral presentations from the building School Improvement Plan teams regarding their proposed School Improvement Plans. Each presentation was followed by a question/answer session. After the final presentation, the Board thanked the teams for their work over the course of the last year in developing these plans and for their presentations.

SIP PLANS

The Board was reminded that it is time for board members to indicate whether or not they will be participating in the School Board Conference in Chicago in November. Board members were encouraged to contact Jaime as soon as possible if they are interested in attending the conference.

IASB  
CONFERENCE

Superintendent Markey presented the Board with the proposed 2021-2022 West Central District Student Handbook. The Board will review these recommended changes over the next four weeks and take action on them at the June 16, 2021, Board meeting.

DIST  
HANDBOOK

### REPORTS

Mrs. Lafary, Mr. Peters, and Mr. Kirby updated the board on the activities that have been going on in their respective buildings since our last Board meeting. Mr. Tucker, Athletic Director, updated on the Board on recent sport activities.

REPORTS

### ACTION ITEMS

Motion by Clark, seconded by Bigger to approve the Unland Renewal Quote for our District Insurance Package as presented. Roll call: Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye. Motion carried.

DIST INS  
PACKAGE  
-UNLAND  
RENEWAL  
QUOTE

Motion by Clark, seconded by Lenahan to approve the renewal of District health, dental, eye, and life insurance through ISEBC as presented. Roll call: Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

DIST HEALTH  
INSURANCE

The motion to approve the Consolidated District Plan as tabled.

Motion by Clark, seconded Lenahan to approve establishing a Board Finance Committee as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.

FINANCE  
COMMITTEE

Motion by Clark, seconded by Bigger to approve the appointment of Dillan Vancil and Mike Lenahan to the Board Finance Committee as presented. Roll call: Lenahan, aye; Lumbeck, absent, aye; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye. Motion carried.

LENAHAN &  
VANCIL  
-FINANCE  
COMMITTEE

### FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items.

FUTURE  
AGENDA  
ITEMS

CLOSED SESSIONCLOSED  
SESSION

Motion by Bigger, seconded by Clark to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 8:24 p.m. to discuss the following subjects:

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;

B. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;

C. Student disciplinary cases;

D. The placement of individual students in special education programs and other matters relating to individual students.

Roll call: Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.

The Board took a short break and reconvened in the North Campus Library at 8:28 p.m.

Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye.

Motion by Bigger, seconded by Lenahan to return to open meeting at 9:19 p.m. Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye. Motion carried.

The Board took a short break and reconvened in the elementary cafeteria at 9:21 p.m.

Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye.

PERSONNEL ACTION

Motion by Clark, seconded by Bigger to approve the resignation of Brenda Peters as a District Associate effective May 7, 2021 as presented with thanks for her service to the district. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent. Motion carried.

B PETERS  
-RESIGN DIST  
ASSOC

Motion by Clark, seconded by Lenahan to approve the letter of Intent to Retire of Chris Ervin effective at the end of the 2024-2025 school year and to receive the 6% retirement incentive each year as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.

C. ERVIN  
-RETIRE 2024-  
2025

Motion by Clark, seconded by Bigger to approve the resignation of Cathie Smith as WCES Elementary Teacher as presented with thanks for her service to the district. Roll call: Arnold, absent; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye. Motion carried.

C. SMITH  
-RESIGN ELEM  
TEACHER

Motion by Clark, seconded by Lenahan to approve the resignation of Sarah Alexander as WCMS Science Teacher as presented with thanks for her service to the district. Roll call: Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye. Motion carried.

S. ALEXANER  
-RESIGN  
WCMS  
SCIENCE  
TEACHER

Motion by Clark, seconded by Lenahan to approve the employment of Nicole Kindig as a School Social Worker as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent. Motion carried.

N. KINDIG  
-EMPLOY DIST  
SOCIAL  
WORKER

Motion by Clark, seconded by Bigger to approve the employment of Matt Stewart as a WCMS Summer Credit Recovery Teacher for Summer 2021 at a rate of \$25.00 per hour and at a cost not to exceed \$3,500 as presented. Roll call: Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye. Motion carried.

M. STEWART  
-EMPLOY WCMS  
SUMMER  
RECOVER  
TEACHER

Motion by Clark, seconded by Bigger to approve the employment of Karen Gall as a WCHS Summer Credit Recovery Teacher for Summer 2021 at a rate of \$25.00 per hour and at a cost not to exceed \$3,500 as presented. Roll call: Arnold, absent, Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye. Motion carried.

K. GALL  
-EMPLOY WCHS  
SUMMER  
RECOVER  
TEACHER

Motion by Clark, seconded by Lenahan to approve Charlotte Ackermann, Stacie Anderson, Jessica Burrell, Melissa Fox, Carly Giese, Allison Harden, Judy Kelly, Shylah Lenahan, Larua Lewis, Nikki Mills, Laurie Pirtle and Julie Ricketts for summer tutoring at a rate of \$25.00 per hour for a maximum of five hours per week per student between May 26 to August 13 as needed. If two or more students are tutored during the same hour, the rate of pay will remain \$25.00 per hour. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent. Motion carried.

WCES  
SUMMER  
TUTORING  
EMPLOYMENT

Motion by Bigger, seconded by Clark to approve the employment of Rose Griffin as the WCHS Head Volleyball Coach as presented per the WCATS contract pending completion of coaching requirements. Roll call: Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye. Motion carried.

R. GRIFFIN  
-EMPLOY  
WCHS HEAD  
Vb COACH

Motion by Clark, seconded by Bigger to approve a three-year Collective Bargaining Agreement (2021-2024) with WCATS as presented. Roll call: Lenahan, aye; Lumbeck, absent; Schaley, aye; Vancil, aye; Arnold, absent; Bigger, aye; Clark, aye. Motion carried.

3 YR  
COLLECTIVE  
BARGAINING  
AGREEMENT

#### FUTURE MEETING DATE

The Board was reminded that the next regularly scheduled meeting will be Wednesday, June 16, 2021 at 6:00 p.m. in the West Central Elementary Cafeteria.

FUTURE MTG

ADJOURNMENT

Motion by Bigger seconded by Lenahan to adjourn at 9:26 p.m. The vote was unanimous. Motion carried.

THESE MINUTES ARE APPROVED AS WRITTEN THIS 16<sup>TH</sup> DAY OF JUNE, 2021.

  
Brendan Schaley, Board President

  
Malinda Clark, Board Secretary

ADJOURN